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Cross-cultural differences stem from the different backgrounds of each culture. Cultural varieties may be witnessed in the workplace, and there are other factors introduced such as reaching sales targets, meeting deadlines, working on tight budgets, which may cause conflict.

Cross-cultural Differences in Management - Social science

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Diversity in the Workplace: Benefits, Challenges, and the Required Managerial Tools 3 Conclusions A diverse workforce is a reflection of a changing world and marketplace. Diverse work teams bring high value to organizations. Respecting individual differences will benefit the workplace by creating a competitive edge and increasing work productivity.

Diversity in the Workplace: Benefits, Challenges, and the

Diversity includes all groups of people at all levels in the company. Diversity requires a type of organizational culture in which each employee can pursue his or her career aspirations without being inhibited by gender, race, nationality, religion, or other factors that are irrelevant to performance (Bryan, 1999).

MANAGING CROSS-CULTURAL DIVERSITY

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Managing Cultural Diversity in the Workplace Developing cultural competence results in an ability to understand, communicate with, and effectively interact with people across cultures, and work with varying cultural beliefs and schedules.

Managing Cultural Diversity in the Workplace

differences and similarities” [Thomas 1996, p. 5]. In support of this view, this paper proposes that diversity be redefined as “the collective, all encompassing mix of human differences and similarities along any given dimension”. Cultural Diversity in Organisational Theory and Practice

Cultural Diversity in Organisational Theory and Practice

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